



PLEDGE: STOP



DOMESTIC VIOLENCE

Unite believes that employers must help to break the silence around domestic violence and abuse and fulfil their duty of care by supporting staff on this important issue.

Unite asks employers to see this as a workplace issue and pledge to:

- Have a zero tolerance approach towards domestic violence and abuse
- Raise awareness of domestic violence and abuse within the workplace
- Create a supportive environment for employees experiencing domestic violence and abuse to speak out and access help
- Provide free access to specialist support for employees who request it
- Make workplace adjustments to support employees
- Treat all cases in the strictest confidence unless in exceptional circumstances
- Ensure employees' safety at work including getting to and from work
- Introduce the Unite model policy for employers on dealing with domestic violence and constantly review what support they can give to staff

Unite believe that employers should take strong action against domestic violence and abuse through awareness raising, education and responding effectively.

