



If you are interested in campaigning for LGBT+ rights here and around the world join Unite and help us fight for a better future for all.

Regional Women’s & Equalities Officers

North West	0151 559 2004	Ireland	Belfast 028 90 232 381 Dublin +353 (0)1873 4577
North East, Yorkshire & Humberside	0113 236 4830	Scotland	0141 404 5424
West Midlands	0121 553 6051	Wales	02920 394 521
East Midlands	01162 532 020		
South West	0117 923 0555	NATIONAL CONTACT	
South East	01753 313 820	National Officer for Equalities	020 7611 2500
London & Eastern	0208 800 0151		

Email: equality@unitetheunion.org
Website: www.unitetheunion.org/equalities



UNITE SUPPORTS
INTERNATIONAL
LGBT+ SOLIDARITY



www.unitetheunion.org

Equality is key

Equality is a key priority for Unite and we are committed to promoting equality and advancing the interests and the working conditions of members. Unite opposes all forms of harassment and discrimination, including discrimination against lesbians, gay men, bisexuals and trans+ people all around the world.

Through the work of LGBT+ activists and trade unions such as Unite, much progress has been made in the UK in recent years, although there is still more to be done. But, the situation in many other parts of the world remains nothing short of a disgrace.

Dossier of Disgrace

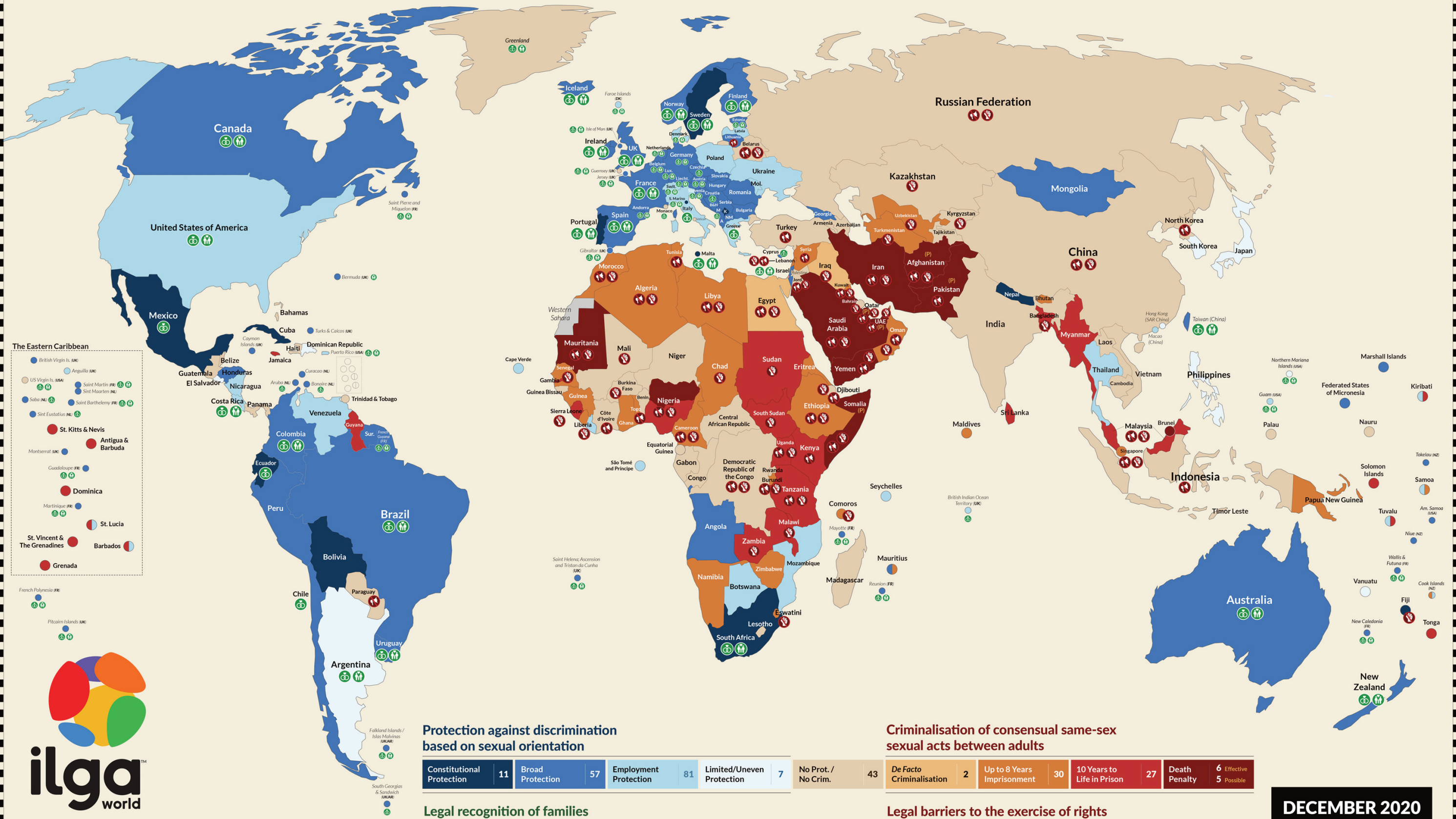
Around the world people experience violence and discrimination by their families, authorities and others in society because of their actual or perceived sexual orientation or gender identity.

- Violence against LGBT+ people is especially vicious compared to other hate crimes. Violations include – but are not limited to – killings, rape and physical attacks, torture, arbitrary detention, the denial of rights to assembly, expression and information, and discrimination in employment, health and education. Even defenders of LGBT+ rights are not immune from these campaigns of abuse and violence.
- Over 60 countries have laws that are used to criminalise LGBT+ people, but on a positive level many countries in recent years have repealed such laws.

- LGBT+ people are killed, abused and assaulted in countries across the world. In 2011 there was the widely publicised tragedy of the murder of Ugandan LGBT+ activist David Kato and attempts by politicians to introduce a bill further criminalising homosexuality, including threat of the death penalty.
 - In certain parts of the world horrendous sexual attacks targeted against lesbians and bisexual women is commonplace. Lesbians and bisexual women are at particular risk because of gender inequality and power relations within families and wider society.
 - On a weekly basis across the world, trans+ people are being killed and mutilated for no other reason other than that they are trans+. The police often do not take these issues seriously and fail to punish the perpetrators. These crimes are committed in the Global North as well as the Global South – with 327 TRANS MURDERS recorded worldwide between 2021 and 2022.
- As well as LGBT+ murders and attacks, in many countries LGBT+ people are still openly discriminated against in society and at work. The fight for respect and equality for LGBT+ workers does not end at our own borders. Unite, through its international agenda is committed to fighting for LGBT+ rights around the world.
- Unite is raising LGBT+ issues through the TUC, the global union federations and working with sister unions around the world, as well as supporting the work of ILGA, the International Lesbian, Gay, Bisexual, Trans and Intersex Association, to fight back against the discrimination and violence that too many LGBT+ people continue to have to face in their daily lives.

SEXUAL ORIENTATION LAWS IN THE WORLD

From criminalisation of consensual same-sex sexual acts between adults to protection against discrimination based on sexual orientation



The Eastern Caribbean

- British Virgin Is. (UK)
- Anguilla (UK)
- US Virgin Is. (USA)
- Saint Martin (FR)
- Sint Maarten (NL)
- Saba (NL)
- Saint Barthélemy (FR)
- Sint Eustatius (NL)
- St. Kitts & Nevis
- Antigua & Barbuda
- Montserrat (UK)
- Guadeloupe (FR)
- Dominica
- Martinique (FR)
- St. Lucia
- St. Vincent & The Grenadines
- Barbados
- Grenada

French Polynesia (FR)- Pitcairn Islands (UK)



The data presented in this map is based on *State-Sponsored Homophobia*, an ILGA report by Lucas Ramón Mendos, Kellyn Botha, Rafael Carrano Lelis, Enrique López de la Peña, R.I. and Daron Tan. This map can be reproduced and printed without permission as long as ILGA is properly credited and the content is not altered. ilga.org