Retired from work... BUT NOT THE FIGHT!

unite Retired members

Unite Retired Members Newsletter Summer 2026



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From the editors



Get in touch: **Retired.Members@unitetheunion.org**

We have endured several weeks of very warm weather this summer, which has been very uncomfortable for many of us older retired members and has brought home to us the fact that our government has not considered that the summers are getting hotter. They have made no provision for making life at work easier for people in work by setting a maximum temperature for work to be carried out in, and encouraging air-conditioning to be installed in workplaces and public buildings; which would help older people when they must visit public places in extreme weather.

The Unite Campaign on Social Care is now well under way and is being carried out by the Unite Organisers who are contacting branch activists, attending retired members branch meetings, organising mass phone ins to build the campaign, thousands of post cards have been sent to members by activists and branch secretaries to inform them that this campaign is under way. This summer has also seen the departure of a very unpopular prime minister whose government saw fit to remove the Winter Fuel Payment from pensioners, his machinations were defeated by the enormous support given to the National Pensioners Convention (NPC) by Unite and its retired members which forced the government into a U-turn. We now have his replacement in the form of Andy Burnham MP, let us hope that this will be a genuine fresh start for the Labour Government who will hopefully remember that they are there to represent the interests of working people. It's useful that he has indicated that his government will be taking over the failed Thames Water company. In my view if he is serious in wishing to help ordinary people then it's crucial that his government seeks to re-establish public control of the basics including water, energy, housing and transport. His government will also need to ensure that the local authorities have sufficient funding to carry out their obligations placed on them by the government. It is also important that Unite/Labour Government relations are restored which would enable us to be able to have some influence on their decision making.

Mike McLoughlin, Editor & National Committee Lay Coordinator



Campaigns and reports from across the union

Executive Council Report, Monica Taylor

In my election campaign I promised to report back to retired members from the Executive Council (EC). The newly-elected EC held its first full meeting in the first week of June, this is my short report.

Sharon Graham, our General Secretary, delivered her report to the EC. Sharon reflected on the promises she made to members when she was elected, including:

- increased support for frontline reps—the first trade union in Britain and Ireland to provide forensic accountants to assist with collective bargaining
- record levels of investment to our retired members for campaigning, including our successful winter fuel campaign
- first trade union to employ a dedicated community campaigning arm - Unite for a Workers' Economy, working with our industrial, retired and community members
- investigated allegations of historical wrongdoing. What the independent investigators found on the Birmingham Hotel and Conference Centre led to a £67 million impairment on our

Executive Council report continued

accounts. This is our members' money, and Sharon told us she will do everything in her power to get our money back. We will make sure this is never allowed to happen again and a key element of that plan will be to act on the decision of the new Executive to establish the Democracy Commission.

- no more blank cheques for politicians, including Labour. We have lobbied across Parliaments to secure our members' jobs, most recently to successfully secure a critical new helicopter contract that will support hundreds of our members employed by Leonardos. We have also put a stake in the ground with the Birmingham bin strike, local authorities must not make workers pay for mounting council debt. Labour lost overall control of the council at the May elections, the bin dispute and their handling of it being a key factor.

Sharon also gave an update on discussions of a formal mentoring scheme, for retired members to mentor young members. She highlighted that the Retired Members' section in Unite is a unique asset with a vast wealth of industrial experience which she wants to make available to new stewards or reps taking on new roles for the first time.

The EC also received a number of other reports.

The "clean up" inquiries: the 2021 accounts, which had to be re-audited following discoveries made by the inquiries, are now complete and with the Certification Officer. We also have an independent inquiry into historic collusion with blacklisting ongoing. The report is finished however it is not allowed to be published until the people named in the report see it.

Finance: We are holding very high levels of both reserves and liquidity, along with zero debt. The union's financial health has also allowed us to put resources into the front line. Last year we paid out over £20 million strike pay to members in dispute. Our paying membership has also grown since the last leadership, including a 17% increase in young members.

Legal: The Employment Rights Act 2025 has now concluded its passage through Parliament and Unite continues to engage with consultation exercises covering different aspects of the Act advancing the union's agenda. The Act is being implemented in stages with some matters introduced in December 2025 and others implemented with effect from 18th February 2026 including the changes relating to industrial action and the Unite Political Fund.

Executive Council report continued

Funeral benefit: The EC recently approved a change to funeral benefit where any member on RMP who previous did not qualify for funeral benefit would receive £100 if they died on or after 11th March 2024. Up to the end of March 2026, we have paid out 243 claims with a total cost of £24,300.

National Retired Members Conference 2026: this will take place on Wednesday 11 November alongside the National Industrial Sector Conferences in Brighton. The National Retired Members Committee and each Regional Retired members' Coordinating Committees will be entitled to submit up to 2 motions for the conference. The deadline for the submission of motions was 10 June 2026.

Monica Taylor
Executive Council Member

If you would like to contact me, please email:
monica.taylor@unitetheunion.org



National Retired Members' Conference 2026
Wednesday 11 November, Brighton
Speak to your branch/region about becoming a delegate and attending the conference!

Learning in action at the Education Course





Retired Members Education Course, The View, Eastbourne 15th - 19th March 2027

The purpose of this course is to develop an understanding of union structures, how retired members' branches work, and to hone campaigning skills in issues that are a priority for retired members. It is also and importantly an opportunity to meet retired members from across the UK and the Republic of Ireland.

The course content will include:

- Unite Structures
- Branch organisation and creating motions
- Legal Services
- Campaigning and the use of the Political Fund
- A presentation from our National Officer
- Opportunities to meet informally and socially

Who should apply?

The course is aimed at retired members who have not attended a previous course and who are either newly retired or new to a committee position at branch level or interested in becoming more active.

How to apply?

Each region is allocated 4 places. Ideally, you should get your branch to nominate you and put your name forward to your Regional Retired Members' Coordinating Committee which will elect 4 people and at least two substitutes. If you think this is for you, attend your local branch and if you don't know when it meets, call your local Unite Office to find out.

Irene Graham, National Committee Member and Education Course Lead



Retired from Work but not the Fight: Recruiting New Retired Members

The National Retired Members Committee have been worried for a while about the amount of workers who retire and leave the union. We might be one of the biggest sectors, but we need new members to become active in our branches if we are going to survive. How many of our branches have a succession plan?

I belong to the South West (SW) region, and my fellow national committee member Chris Elliott has been requesting information from our regional office about the amount of people over 60 leaving the union and not joining RMP. We were told that in the last two years alone, over 7,000 members over 60 left the union - just in the South West!!! Just imagine if this trend is copied in every region!

At the beginning of this year, our then regional secretary, Steve Preddy (who has now retired and joined RMP), attended our regional retired members meeting. We discussed our problem of getting new active members and he suggested we attend RISC and Education meetings to spread the word about RMP. True to his word, as soon as he left the meeting, Steve contacted all the RISCs in our region to ask them to invite us to their meetings.

The RISC meetings take place around the region, so it was decided that the local RMP branch should send speakers. This has been very successful in helping shop stewards to understand the importance of getting our message to people about to retire. We have attended RISC meetings in Bristol, Bournemouth and Plymouth and are now getting invites to attend workplace meetings. Chris and I also met with the regional education officer and have been given dates of relevant training courses, and a slot to attend to put over our message. For the second year running I will also be talking about RMP at the Tolpuddle Rally. We may be one of the biggest sectors, but unless we get ACTIVE new members, our branches will die for lack of officers. We've already seen this in the South West and are trying to do something about it. I hope you can all do something similar in your areas.

Maggie Roberts, National Chair

Stand up for Social Care: Retired Members Unite to Fight a Broken System



The fight facing retired people in the UK has a David vs Goliath feel to it: Winter Fuel Payments threatened, daily costs rising amid swirling speculation about the fate of the triple lock, and a social care service that is underfunded, under-resourced and under the thumb of profit-hungry private equity.

Thankfully Unite's retired members may be retired from work, but certainly not from the fight. Last year, we forced the government to partially U-turn on cutting Winter Fuel Payments with a campaign that mobilised retired members across the country and achieved huge support from across communities.

Now, we are setting up a national campaign calling on the government to fix our fractured adult social care system and end private sector profiteering, which comes at the expense of some of the most vulnerable.

Almost all of us will be touched by the social care system at some point in our lifetimes, either directly for ourselves or through loved ones. An alarming thought, given that the current adult social care system is operating at a deficit of over £1billion, and it is predicted £8.3 billion more in funding will be needed by 2032/33. If the government fails to make up the shortfall, we could see yet more local authorities cutting services, taking on unsustainable debt, and even declaring bankruptcy where this is an option. This bodes particularly ill given that nearly one-third of requests for local government funding from those who need care result in no support, and almost half of older people with care needs receive no formal help. Meanwhile, 1 in 7 of those paying for their social care out of their own pockets are spending upwards of £100,000. Official government figures state around 40,000 people in England have to sell their homes each year to pay for residential care – but charities and insurance groups suggest the real total is far higher, with up to a million families affected over a five-year period.



Stand up for Social Care: Retired Members Unite to Fight a Broken System cont.

So, what's going wrong?

Years of austerity policies have stripped vital funds from a range of public services, including care. In the absence of strong investment from central government, profit hungry private investors and providers have moved into the sector to line their pockets by driving up costs and extracting as much as possible from homes and services, leaving them ransacked and indebted. They do this by raising prices for clients, driving down staffing costs through pay suppression and understaffing, and saddling the companies with unsustainable debt, leaving them unsafe and financially unsustainable. In the meantime, demand and complexity of needs is increasing – pushing an already strained system to breaking point – and vital care work is evermore insecure, poorly paid, and lacking in progression.

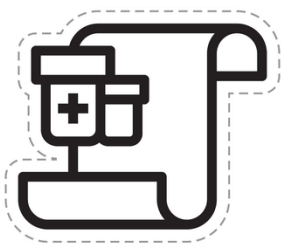
Unite's retired members are calling on central government to fairly fund adult social care in the short term; ramping up to a broader campaign demanding solutions to mend our fractured social care system in the longer-term.

We want profiteering out of our public services, a fair cap on the amount people spend on care in their lifetimes, and a proper process to determine what a comprehensive National Care System looks like, one that enables everyone everywhere to afford and access quality care. This service must be built with and for those with lived experience of care and the adult social care workforce.

On the 21st July, The Guardian reported that Andy Burnham "plans to accelerate the timetable for implementing his promise to roll out a national care service". It's promising that we now have a Prime Minister who seems willing to take on the challenges within the care service and dedicate real resources to its reform.

One thing is certain: care cannot wait. And our retired members are ready to take this fight all the way to government.

Want to get involved? Turn to the next page to see all the ways you can take part in the social care campaign.


Stand up for Social Care: Retired Members Unite to Fight a Broken System cont.

HOW CAN I GET INVOLVED?

1. Take the **Postcard Action** – Demanding MPs in Westminster fund social care. Nearly 2000 postcards have been sent in the first 2 months of the campaign. You can email us to request postcards for your branch or community group via ufwe@unitetheunion.org

2. Our landmark **Social Care Survey** recently launched and we want to hear your stories and experiences with adult social care. Please complete and share the survey. If you'd like a call with us to support you to fill it out, email ufwe@unitetheunion.org

3. Hold a **branch meeting on social care** – discuss the issue, how it affects you locally, and how you could take action together. You can order posters, leaflets, and just keep in touch about your branch actions via ufwe@unitetheunion.org

4. Join the campaign's **Mass Zooms, or the Organising Committee** – keep an eye on your emails for the next meeting.

Harry Bignell and Daisy Crump
Unite for a Workers' Economy



Ayr Retired Members
with their social care postcards



Sharon Graham at the General Strike rally

Not a Minute on the Day, Not a Penny Off the Pay: Report from the General Strike Centenary, May 2026

Unite's centenary commemoration of the 1926 General Strike in Barnsley on Saturday 2 May 2026 was a powerful, defiant celebration of working-class solidarity.

The morning talks and breakfast session was oversubscribed, with huge demand showing just how strongly the legacy of 1926 still resonates today. Speakers cut through the myths and reminded everyone what the General Strike really represented: millions standing together against ruthless employers putting profits before people.

The march and rally were brilliant and vibrant, filling Barnsley with colour, noise and determination. Unite's General Secretary delivered a keynote speech in the Historic NUM HQ that brought the house down, drawing a huge response and setting the tone for the rest of the day. A speech from Rianne Hooley, Unison regional organiser, spoke on the National Coal Mining Museum of England strike, in a speech that invigorated the hall. The evening celebrations kept that energy going. Music from Ferocious Dog and the Primevals was enjoyed by all, with striking miners from the 1984–85 dispute alongside Birmingham bin strikers and trade unionists from across the movement, standing together in the same spirit of solidarity that defined 1926.

This wasn't just a commemoration - it was a statement. The spirit of the General Strike is alive and well, and the fight continues today.

Michael Agboh-Davison, Organiser





Rosa Parks

Features

Rosa Parks: Civil Rights Hero and Lifelong Activist

Rosa Louise McCauley was born on February 4th 1913, in Tuskegee, Alabama, to Leona, a teacher, and James, a carpenter and mason. She and her mother later relocated to Pine Level, Alabama to her grandparent's farm. Rosa began working on a plantation at the age of six: black children were paid 50 cents a day to pick cotton.

Rosa grew up in a society characterised by racial segregation and violence. Many Southern states began implementing segregationist policies after the American Civil War. In 1901, Alabama formally codified segregation into law, enforcing racial separation in financial institutions, healthcare, religious facilities, burial grounds, and public transport. Acts of racist violence were widespread: Rosa later recalled that she 'heard of a lot of black people being found dead'.

On leaving school, Rosa worked as a domestic worker in white households, a situation where Black women in the South often experienced sexual violence. Rosa wrote how a white man named 'Mr Charlie' tried to sexually assault her.

At 18, Rosa was introduced to Raymond Parks, 28. Though initially 'not very interested in him', she

Rosa Parks: Civil Rights Hero and Lifelong Activist cont.

described him as the 'first real activist' she had met, admiring his opposition to racial prejudice. They married in 1932.

Rosa began working at Maxwell Air Force Base, a fully integrated training facility for air force cadets, and was able to take public transport alongside her white co-workers. At home, she was required to use segregated buses, but this job 'opened her eyes up', providing an 'alternative reality to ugly racist policies'.

Rosa will always be known as the Black woman who refused to give up her seat for a white passenger on a Montgomery bus. At 5pm on December 1st, 1955, Rosa left work and walked to Court Square to wait for her bus. She sat in the middle section of the bus with a Black man and two Black women. As the bus travelled, all the white-only seats filled up; the bus reached its third stop, several white passengers boarded, and one white man was forced to stand.

The driver demanded that the black passengers give up their seats. Those sitting near Rosa complied, but Rosa remained seated: 'I felt that, if I did stand up, it meant that I approved of the way I was being treated, and I did not approve.' Rosa was arrested for violating the Montgomery municipal code.

Rosa said, 'People always say that I didn't give up my seat because I was tired, but that isn't true. I was not tired physically, or no more tired than I usually was at the end of a working day. No, the only tired I was tired of, was giving in.'

Rosa was finally found guilty of violating state law. She was fined $10, plus $4 in court fees (equivalent to $164 in 2025).

A boycott of Montgomery buses began the day of Rosa's trial. The National Association for the Advancement of Coloured People (NAACP) activist E. D. Nixon and Martin Luther King gave speeches that evening, while Pastor Ralph Abernathy read the demands of the organisers:

- Courteous treatment on the buses
- First come, first served seating with whites in the front and blacks in the back
- Hiring of black drivers for the black bus routes

The boycott lasted for 381 days. Court action around the boycott eventually led to a ruling that the statute mandating segregation of Montgomery buses was un-constitutional.

Rosa Parks: Civil Rights Hero and Lifelong Activist cont.

The ruling was implemented and King called off the boycott at the end of 1956.

Rosa and Raymond paid a price, losing their jobs and moving to Detroit to find employment. Throughout the 1960s, Rosa remained active in the Civil Rights Movement, supporting the Black Power Movement throughout the 1970s.

Throughout the 1960s, Rosa remained active in the Civil Rights Movement, supporting the Black Power Movement throughout the 1970s.

Raymond died of throat cancer in 1977 and Rosa relocated with her elderly mother to a senior living apartment, where they lived until her mother's death.

Rosa was politically active into the 1990s. She died at her home on October 24th, 2005, at the age of 92. Her memorial service was attended by Bill and Hilary Clinton and Barack Obama; soul singer Aretha Franklin performed. She is buried alongside her mother and Raymond at the Woodlawn Cemetery.

Joyce Still
National Retired Members Committee, South East delegate



Rosa Parks Memorial
Newark, New Jersey



Police line up at the Battle of Ogreave

Ogreave Inquiry Calls for Evidence

Reprinted by Orgreave Truth & Justice Campaign

We urge anyone with information about the events at Orgreave Coking Plant on 18 June 1984 to contact us in order to establish an overall picture of:

- planning undertaken by the police and government for the policing of the demonstration at Orgreave on 18 June 1984, including relevant decision-making, in the lead-up to the day;
- the events at Orgreave on the day of 18 June 1984, the immediate aftermath and lasting impact on individuals and communities, including the subsequent public narrative which developed; and
- charging decisions and prosecutions relating to those arrested in relation to the events at Orgreave on 18 June 1984

What we would like to know

We want to hear from anyone with information relevant to the Inquiry, not only those who were present on 18 June 1984.

This includes individuals directly affected, family members, members of the mining community, former police officers and staff, journalists, historians, organisations, and anyone else with relevant knowledge, experience or material. You might wish to include:

- Your recollections of the events at Orgreave on 18 June 1984 and any involvement you had.
- Whether you were involved in the planning or conduct of the events at Orgreave.
- Whether you were arrested or charged with any offences arising out of events at Orgreave.
- Whether you were involved in the charging decisions or the prosecutions arising out of events at Orgreave.
- The impact the events had upon you and/ or the local community.
- Whether you have any documents relating to events at Orgreave.

Your identity will not be published or disclosed without your consent.

Ogreave Inquiry Calls for Evidence

Reprinted by Orgreave Truth & Justice Campaign Cont.

How to send responses

We welcome submissions so that the Inquiry can consider your response as we finalise our List of Issues, which will enable us to move forward with future phases of the Inquiry. Although the Inquiry is at the beginning of its investigative process and welcomes as much evidence as possible as quickly as possible, any evidence submitted to the Inquiry will be given full consideration.

There are three ways to submit evidence:

Digital submission

If you are able to provide an electronic response please email us at legal@orgreave.public-inquiry.uk with your name, email address, and organisation (if any) you are submitting a response on behalf of. You will be emailed with instructions and a secure upload link where you can safely and securely upload your response and any supporting documents.

Post

If you would prefer to reply by post, please use the freepost address: Freepost ORGREAVE INQUIRY. **Please note, 'Orgreave Inquiry' needs to be in capitals for it to reach us.** Please let us know if you would like your original documents returned to you in your response.

In person submission

If you have documents that you are unable to scan and would prefer not to post please contact us and we can look into arrangements to obtain the documents from you securely.

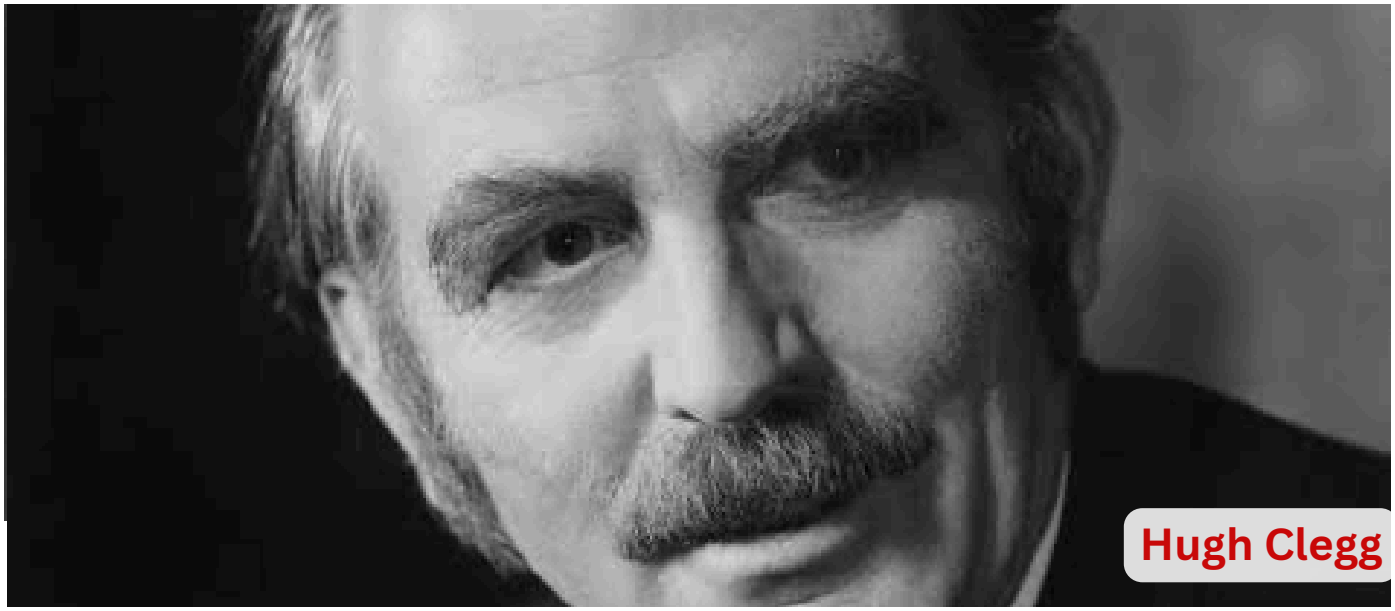
Next Steps

If your response is not yet ready, or you are unsure what to include but would still like to contribute to the Inquiry, please contact us as soon as possible with your details.

All responses to the Call for Evidence will be used by the Inquiry and analysed to inform our understanding of the events at Orgreave, including identifying potential lines of enquiry for our investigation.

Please see Phases of the Inquiry to understand how the investigation will progress and how it will hear from those involved in and effected by the events at Orgreave. Details of the Inquiry's Listening Exercise will be released in due course. Thank you for taking the time to share your experiences and insights. Your contribution is greatly appreciated, and we will carefully review all the material sent to us. **Read all about the Orgreave Campaign at otjc.org.uk.**

Orgreave Truth & Justice Campaign



📚 *Book Review: Trade Unions and the British Industrial Relations Crisis by Peter Ackers*

John Kimberley reviews a book exploring the life and legacy of Hugh Clegg — and what it tells us about fairness at work today.

"Clegg believed in strong unions, but also in working with employers and government to make things better for everyone."

Peter Ackers' 2024 book is a timely look back at the life of Hugh Clegg, a public intellectual and one of the most important voices in shaping Britain's post-war industrial relations. More than just a biography, it's a clear and thoughtful guide to how trade unions, employers, and government tried to work together—and why that system eventually broke down.

Clegg was a firm believer in fairness. He saw trade unions as vital partners in making workplaces better. He helped design systems where unions and employers could talk through problems instead of going straight to strikes. His work on the Donovan Commission helped shape how disputes were handled for decades.

Ackers shows how Clegg's views changed over time. He started out on the political left, but became more moderate. He wanted practical solutions that worked in real life, not just big ideas. He believed in strong unions, but also in cooperation and compromise.

Book Review: Trade Unions and the British Industrial Relations Crisis by Peter Ackers cont.

The book also explains why this system began to fall apart in the 1970s. Britain faced serious challenges—rising prices, frequent strikes, and slow economic growth. Some unions became more confrontational, and governments struggled to respond. Ackers argues that the old way of doing things couldn't keep up, and this led to major changes under Margaret Thatcher's government.

One of the most interesting parts of the book is how Ackers compares Clegg to other thinkers, like E.P. Thompson, author of The Making of the English Working Class. Thompson wanted more power for ordinary workers, while Clegg focused on building strong institutions. Ackers doesn't pick sides, but shows how these different ideas shaped the debate about fairness and democracy at work.

Ackers also reflects on his own connection to Clegg's work, adding a personal touch that makes the book feel honest and grounded.

The book doesn't ignore the problems with Clegg's approach. Some critics say it didn't do enough to protect individual workers or encourage real democracy inside unions. It often relied on big organisations rather than giving ordinary members a voice. For today's readers—especially those interested in the Equality Act, public sector duties, and union governance—these are important issues to think about.

In short, this is a well-written and useful book. It helps us understand how Britain's industrial relations system was built, why it struggled, and what lessons we can learn today. If you care about fairness at work, union rights, and how public policy affects working people, it's well worth a read.

John Kimberley
Birmingham Retired Members Branch

Do you wish to contribute to the debate?

✉ *Get in touch:* **Retired.Members@unitetheunion.org**

Letters to the editor should be kept as brief as possible and deal with just one subject. Articles and reports should not normally be more than 500 words and please enclose a photograph, if possible.



Letters and obituaries

Response to prev. edition's Opinion piece on Iran

Dear Editor,

I am somewhat confused and concerned about the factual accuracy of some bits in the newsletter article on the Iran/US war. It's saying: - But the occupation of Iraq was an entirely predictable disaster. It created a power vacuum, attempts at colonial "nation rebuilding" fuelled a sectarian civil war between Iraq's Shia majority and Sunni minority. Iran was involved supporting that Sunni minority. I thought, and my research confirms, that in the complex geopolitical theatre of post-2003 Iraq,

Iran's support was overwhelmingly directed toward Shia militias, not Sunni. Mainly The Badr Organization: Originally the armed wing of the Supreme Council for the Islamic Revolution in Iraq (SCIRI), and the Mahdi Army (Jaysh al-Mahdi): Led by Muqtada al-Sadr. Iran is a mostly Shia Muslim country - approximately 90% to 95% of the population are Shia. There is enough confusion about the various sects and factions without adding to it. Also, please spell Israel correctly.

Bob Line
Retired Member

Do you wish to contribute to the debate?

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CABLE STREET

1936-2026 **90 YEARS**
THE BATTLE OF CABLE STREET

CABLE STREET 90

The Battle of Cable Street on Sunday 4th October 1936 was by far the country's biggest mobilisation against Oswald Mosley's fascists.

Driven by poisonous antisemitism, Mosley planned a provocative march of his Blackshirt thugs through East London's Jewish community.

London Jews and a coalition of the organised working class resisted the fascist incursion, with over 100,000 taking to the streets under the slogan "They Shall Not Pass".

The fascists were unable to march, and the police redirected them – a massive humiliation for Mosley.

MARCH & RALLY

Unite will be supporting the major march and rally on the anniversary day.

Meet **Sunday 4th October 12.00** outside Tower Hamlets Town Hall, march begins 13.00 (tube: Whitechapel)

WARM-UP GIG

Saturday 3 October 20.00 til late @ Kachette, Shoreditch, EC1V 9LP (tube: Shoreditch High Street). Artists to be announced soon.

MORE

Check **www.togetheroncablestreet.com** for more events happening all summer in the lead up to the anniversary weekend, and on the weekend itself.

UNITE FOR A WORKERS' ECONOMY

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